

November 2012 Stipulations and Notices

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UT-S-01	<p style="text-align: center;">AIR QUALITY</p> <p>All new and replacement internal combustion gas field engines of less than or equal to 300 design-rated horsepower shall not emit more than 2 grams of NO_x per horsepower-hour.</p> <p>Exception: This requirement does not apply to gas field engines of less than or equal to 40 design-rated horsepower.</p> <p>Modification: None</p> <p>Waiver: None</p> <p>AND</p> <p>All new and replacement internal combustion gas field engines of greater than 300 design rated horsepower must not emit more than 1.0 gram of NO_x per horsepower-hour.</p> <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-23	<p style="text-align: center;">NO SURFACE OCCUPANCY/CONTROLLED SURFACE USE/ TIMING LIMITATIONS – NINE MILE CANYON ACEC</p> <p>No surface occupancy for oil and gas leasing within approximately 17,162 acres, and approximately 209 acres will be open to leasing subject to moderate constraints such as timing limitations and controlled surface use.</p> <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-24	<p style="text-align: center;">NO SURFACE OCCUPANCY/CONTROLLED SURFACE USE/ TIMING LIMITATIONS – RED CREEK WATERSHED ACEC</p> <p>No surface occupancy for oil and gas leasing within approximately 162 acres of the Red Creek Watershed ACEC. Approximately 12,362 acres will be open to leasing subject to moderate constraints such as timing limitations and controlled surface use.</p> <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-96	<p style="text-align: center;">NO SURFACE OCCUPANCY – FRAGILE SOILS/SLOPES GREATER THAN 40 PERCENT</p> <p>No surface occupancy for slopes greater than 40 percent.</p> <p>Exception: If after an environment analysis the authorized officer determines that it would cause undue or unnecessary degradation to pursue other placement alternatives; surface occupancy in the NSO area may be authorized. Additionally a plan shall be submitted by the operator and approved by BLM prior to construction and maintenance and include:</p> <ul style="list-style-type: none"> • An erosion control strategy, • GIS modeling, and • Proper survey and design by a certified engineer. <p>Modification: Modifications also may be granted if a more detailed analysis, i.e. Order I, soil survey conducted by a qualified soil scientist finds that surface</p>

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	<p>disturbance activities could occur on slopes greater than 40% while adequately protecting the area from accelerated erosion.</p> <p>Waiver: None</p>
UT-S-97	<p>NO SURFACE OCCUPANCY – FRAGILE SOILS/SLOPES GREATER THAN 40 PERCENT</p> <p>No surface occupancy on slopes greater than 40 percent.</p> <p>Exception: If after an environment analysis the authorized officer determines that it would cause undue or unnecessary degradation to pursue other placement alternatives; surface occupancy in the area may be authorized. In addition, a plan from the operator and BLM's approval of the plan shall be required before construction and maintenance could begin. The plan would have to include:</p> <ul style="list-style-type: none"> • An erosion control strategy • GIS modeling • Proper survey and design by a certified engineer. <p>Modification: None</p> <p>Waiver: None</p>
UT-S-100	<p>CONTROLLED SURFACE USE – FRAGILE SOILS/SLOPES 21-40 PERCENT</p> <p>If surface-disturbing activities cannot be avoided on slopes from 21-40% a plan will be required. The plan will approved by BLM prior to construction and maintenance and include:</p> <ul style="list-style-type: none"> • An erosion control strategy, • GIS modeling, • Proper survey and design by a certified engineer. <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-101	<p>CONTROLLED SURFACE USE – FRAGILE SOILS/SLOPES 20-40 PERCENT</p> <p>In surface disturbing proposals regarding construction on slopes of 20 percent to 40 percent, include an approved erosion control strategy and topsoil segregation/restoration plan. Such construction must be properly surveyed and designed by a certified engineer and approved by the BLM prior to project implementation, construction, or maintenance.</p> <p>Exception: If after an environment analysis the authorized officer determines that it would cause undue or unnecessary degradation to pursue other placement alternatives; surface occupancy in the area may be authorized. In addition, a plan from the operator and BLM's approval of the plan would be required before construction and maintenance could begin. The plan must include:</p> <ul style="list-style-type: none"> • An erosion control strategy • GIS modeling • Proper survey and design by a certified engineer. <p>Modification: Modifications also may be granted if a more detailed analysis is conducted and shows that impacts can be mitigated, e.g., Order I soil survey conducted by a qualified soil scientist, finds that surface disturbance activities could occur on slopes between 20 and 40 percent while adequately protecting areas from accelerated erosion.</p>

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	Waiver: None
UT-S-123	<p style="text-align: center;">NO SURFACE OCCUPANCY – RIPARIAN, FLOODPLAINS, AND PUBLIC WATER RESERVES</p> <p>No new surface-disturbing activities are allowed within active flood plains, wetlands, public water reserves, or 100 meters of riparian areas. Keep construction of new stream crossings to a minimum.</p> <p>Exception: An exception could be authorized if: (a) there are no practical alternatives (b) impacts could be fully mitigated, or (c) the action is designed to enhance the riparian resources.</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-126	<p style="text-align: center;">NO SURFACE OCCUPANCY – NATURAL SPRINGS</p> <p>No surface disturbance or occupancy will be maintained around natural springs to protect the water quality of the spring. The distance would be based on geophysical, riparian, and other factors necessary to protect the water quality of the springs. If these factors cannot be determined, a 660-foot buffer zone would be maintained.</p> <p>Exception: An exception could be authorized if (a) there are no practical alternatives, (b) impacts could be fully mitigated, or (c) the action is designed to enhance the riparian resources.</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-127	<p style="text-align: center;">NO SURFACE OCCUPANCY – INTERMITTENT AND PERENNIAL STREAMS</p> <p>No new surface disturbance (excluding fence lines) will be allowed in areas within the 100-year floodplain or 100 meters (330 feet) on either side from the centerline, whichever is greater, along all perennial and intermittent streams, streams with perennial reaches, and riparian areas.</p> <p>Exception: The authorized officer could authorize an exception if it could be shown that the project as mitigated eliminated the need for the restriction.</p> <p>An exception could be authorized if (a) there are no practical alternatives, (b) impacts could be fully mitigated, or (c) the action is designed to enhance the riparian resources.</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-156	<p style="text-align: center;">TIMING LIMITATION – HIGH-COUNTRY WATERSHED AREAS</p> <p>High-country watershed areas (above 7,000 feet) will be closed seasonally from December 1 to April 15.</p> <p>Exception: Upon review and monitoring, the authorized officer may grant exceptions because of climatic conditions if activities would not cause undue damage to soils or roads.</p> <p>Modification: Season may be adjusted depending on climatic and vegetation conditions.</p> <p>Waiver: Activities may be allowed as long as all surface disturbing activities are conducted before seasonal closure.</p>
UT-S-157	<p style="text-align: center;">NO SURFACE OCCUPANCY/CONTROLLED SURFACE USE TIMING LIMITATION – VISUAL RESOURCES</p>

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	<p>Visual resource management activities will comply with BLM Handbook 8410-1.</p> <p>Within VRM Class I areas, very limited management activity will be allowed, with the objective of preserving the existing character of the landscape, allowing for natural ecological changes. The level of change to the landscape should be very low and shall not attract attention.</p> <p>Within VRM Class II areas, surface-disturbing activities will retain the existing character of the landscape. The level of change to the landscape should be low. Management activities may be seen, but should not attract the attention of the casual observer. Any change to the landscape shall repeat the basic elements of form, line, color and texture found in the predominant natural features of the characteristic landscape.</p> <p>Within VRM Class III areas, surface disturbing activities will partially retain the existing character of the landscape. The allowable level of change will be moderate, may attract attention, but should not dominate the view of the casual observer. Landscape changes should repeat the basic elements of form, line, color and texture found in the predominant natural features of the characteristic landscape.</p> <p>Within VRM Class IV areas, surface disturbing activities are allowed to dominate the view and the major focus of viewer attention. Major modifications to the existing character of the landscape are allowed. But every attempt should be made to minimize and mitigate the impacts.</p> <p>Exception: Exempted are recognized utility corridors.</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-177	<p style="text-align: center;">CONTROLLED SURFACE USE – FOSSIL RESOURCES</p> <p>A BLM permitted paleontologist will be required to be onsite during surface disturbance in any Potential Fossil Yield Classification (PFYC) 4 or 5 areas.</p> <p>Exceptions: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-212	<p style="text-align: center;">TIMING LIMITATION – GREATER SAGE GROUSE WINTER HABITAT</p> <p>No surface disturbing or otherwise disruptive activities within Greater sage-grouse winter habitat areas seasonally from December 1 to March 14.</p> <p>Exception: Upon review and monitoring, the Authorized Officer may grant exceptions because of climatic and/or habitat conditions if certain criteria are met and if activities would not cause undue stress to wintering greater sage-grouse.</p> <p>Modification: Season may be adjusted depending on climatic and habitat conditions.</p> <p>Waiver: This stipulation may be waived if, in cooperation with the State wildlife agency, it is determined that the site has been permanently abandoned or unoccupied for a minimum of 5 years.</p>
UT-S-230	<p style="text-align: center;">TIMING LIMITATION – CRUCIAL DEER AND ELK WINTER RANGE</p> <p>No surface disturbing activities in deer and elk crucial winter range from December 1 - April 30.</p> <p>Exception: This restriction would not apply if and/or elk are not present, or if it is determined through analysis and coordination with UDWR that impacts could be mitigated. Factors to be considered would include snow depth, temperature, snow crusting, location of disturbance, forage quantity and quality, animal condition, and</p>

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	<p>expected duration of disturbance.</p> <p>Modification: The stipulation could be modified based on findings of collaborative monitoring and analysis. For example, the winter range configuration and time frames could be changed if current animal use patterns are determined to be inconsistent with the dates and boundaries established.</p> <p>Waiver: This stipulation could be waived if it is determined through collaborative monitoring and analysis that the area is not crucial winter range or that timing restrictions are unnecessary.</p>
UT-S-231	<p>CONTROLLED SURFACE USE – CRUCIAL DEER WINTER RANGE</p> <p>Within crucial deer winter range, no more than 10% of such habitat will be subject to surface disturbance and remain un-reclaimed at any given time.</p> <p>Exception: This stipulation may be excepted if either the resource values change or the lessee/operator demonstrates to BLMs satisfaction that impacts can be mitigated.</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-232	<p>TIMING LIMITATION – MULE DEER AND ELK CRUCIAL WINTER RANGE</p> <p>No surface disturbing or otherwise disruptive activities within mule deer and elk crucial winter range from December 1 to April 15.</p> <p>Exception: Upon review and monitoring, the authorized officer may grant exceptions because of climatic and/or range conditions if certain criteria are met and if activities would not cause undue stress to deer and/or elk populations or habitats.</p> <p>Modification: Season may be adjusted depending on climatic and range conditions.</p> <p>Waiver: A waiver may be granted if the winter range habitat is unsuitable for or unoccupied during winter months by deer/elk and there is no reasonable likelihood of future winter range use.</p>
UT-S-233	<p>TIMING LIMITATION - CRUCIAL MULE DEER AND ELK WINTER HABITAT</p> <p>No surface disturbing activities within crucial mule deer and elk habitats from December 15 through April 15 to protect winter habitats.</p> <p>Exception: This stipulation does not apply to the maintenance and operation of existing and ongoing facilities. An exception may be granted by the authorized officer if the operator submits a plan that demonstrates that impacts from the proposed action can be adequately mitigated or it is determined the habitat is not being used during the winter period for any given year.</p> <p>Modification: The authorized officer may modify the boundaries of the stipulation area if (1) a portion of the area is not being used as crucial winter range by deer/elk, (2) habitat outside of stipulation boundaries is being used as crucial winter range and needs to be protected, or (3) the migration patterns have changed causing a difference in the season of use.</p> <p>Waiver: A waiver may be granted if the winter range habitat is unsuitable or unoccupied during winter months by deer/elk and there is no reasonable likelihood of future winter range use.</p>
UT-S-247	<p>TIMING LIMITATION – CRUCIAL ELK CALVING AND DEER FAWNING HABITAT</p> <p>In order to protect crucial elk calving and deer fawning habitat exploration, drilling,</p>

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	<p>and other development activity will not be allowed from May 15 - June 30.</p> <p>Exception: This restriction would not apply to maintenance and operation of existing facilities. This stipulation may be excepted if either the resource values change or the lessee/operator demonstrates to BLMs satisfaction that adverse impact can be mitigated.</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-260	<p style="text-align: center;">TIMING LIMITATION – RAPTOR HABITAT</p> <p>Raptor nesting complexes and known raptor nest sites will be closed seasonally from February 1 to July 15 within ½ mile of occupied nests.</p> <p>Exception: The authorized officer may grant an exception if the raptor nest in question is deemed to be inactive by May 31 and if the proposed activity would not result in a permanent structure or facility that would cause the subject nest to become unsuitable for nesting in future years.</p> <p>Modification: Season may be adjusted depending on climatic and range conditions. Distance may be adjusted if natural features provide adequate visual screening.</p> <p>Waiver: This stipulation may be waived if, in cooperation with the UDWR, it is determined that the site has been permanently abandoned or unoccupied for a minimum of 3 years.</p>
UT-S-261	<p style="text-align: center;">TIMING LIMITATION – RAPTOR BUFFERS</p> <p>Raptor management will be guided by the use of "Best Management Practices for Raptors and Their Associated Habitats in Utah" (Utah BLM, 2006, Appendix A), utilizing seasonal and spatial buffers, as well as mitigation, to maintain and enhance raptor nesting and foraging habitat, while allowing other resource uses.</p> <p>Exception: None</p> <p>Modification: Criteria that would need to be met, prior to implementing modifications to the spatial and seasonal buffers in the “<i>Raptor BMPs</i>”, would include the following:</p> <ol style="list-style-type: none"> 1) Completion of a site-specific assessment by a wildlife biologist or other qualified individual. See example (Attachment 1 of the Raptor BMPs in Appendix A) 2) Written documentation by the BLM Field Office Wildlife Biologist, identifying the proposed modification and affirming that implementation of the proposed modification(s) would not affect nest success or the suitability of the site for future nesting. Modification of the “BMPs” would not be recommended if it is determined that adverse impacts to nesting raptors would occur or that the suitability of the site for future nesting would be compromised. 3) Development of a monitoring and mitigation strategy by a BLM biologist, or other raptor biologist. Impacts of authorized activities would be documented to determine if the modifications were implemented as described in the environmental documentation or Conditions of Approval, and were adequate to protect the nest site. Should adverse impacts be identified during monitoring of an activity, BLM would follow an appropriate course of action, which may include cessation or modification of activities that would avoid, minimize or mitigate the impact, or, with the approval of UDWR and the USFWS, BLM could allow the activity to continue while requiring monitoring to determine the full impact of the activity on the affected raptor nest. A

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	<p>monitoring report would be completed and forwarded to UDWR for incorporation into the Natural Heritage Program (NHP) raptor database.</p> <p>Waiver: None</p>
UT-S-276	<p style="text-align: center;">CONTROLLED SURFACE USE/TIMING LIMITATIONS – BALD EAGLE</p> <p>The Lessee/Operator is given notice that the lands in this parcel contains nesting/winter roost habitat for the bald eagle, a federally listed species. Avoidance or use restrictions may be placed on portions of the lease. Application of appropriate measures will depend on whether the action is temporary or permanent, and whether it occurs within or outside the bald eagle breeding or roosting season. A temporary action is completed prior to the following breeding or roosting season, leaving no permanent structures and resulting in no permanent habitat loss. A permanent action continues for more than one breeding or roosting season and/or causes a loss of eagle habitat or displaces eagles through disturbances (e.g., creation of a permanent structure). The following avoidance and minimization measures have been designed to ensure activities carried out on the lease are in compliance with the Endangered Species Act (ESA). Integration of, and adherence to, these measures will facilitate review and analysis of any submitted permits under the authority of this lease. Following these measures could reduce the scope of ESA Section 7 consultation at the permit stage.</p> <p>Current avoidance and minimization measures include the following:</p> <ol style="list-style-type: none"> 1. Surveys will be required prior to operations, unless species occupancy and distribution information is complete and available. All surveys must be conducted by qualified individual(s), and be conducted according to protocol. 2. Lease activities will require monitoring throughout the duration of the project. To ensure desired results are being achieved, minimization measures will be evaluated and, if necessary, Section 7 consultation reinitiated. 3. Water production will be managed to ensure maintenance or enhancement of riparian habitat. 4. Temporary activities within 1.0 mile of nest sites will not occur during the breeding season of January 1 to August 31, unless the area has been surveyed according to protocol and determined to be unoccupied. 5. Temporary activities within 0.5 miles of winter roost areas, e.g., cottonwood galleries, will not occur during the winter roost season of November 1 to March 31, unless the area has been surveyed according to protocol and determined to be unoccupied. 6. No permanent infrastructure will be placed within 1.0 mile of nest sites. 7. No permanent infrastructure will be placed within 0.5 miles of winter roost areas. 8. Remove big game carrion from within 100 feet from lease roadways occurring within bald eagle foraging range. 9. Avoid loss or disturbance to large cottonwood gallery riparian habitats. 10. Where technically and economically feasible, use directional drilling or multiple wells from the same pad to reduce surface disturbance and eliminate drilling in suitable habitat. Utilize directional drilling to avoid direct impacts to large cottonwood gallery riparian habitats. Ensure that such directional drilling does not intercept or degrade alluvial aquifers. 11. All areas of surface disturbance within riparian areas and/or adjacent uplands

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	<p>should be re-vegetated with native species.</p> <p>Additional measures may also be employed to avoid or minimize effects to the species between the lease sale stage and lease development stage. These additional measures will be developed and implemented in consultation with the U.S. Fish and Wildlife Service to ensure continued compliance with the ESA.</p> <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-278	<p>CONTROLLED SURFACE USE – BALD EALGE WINTER ROOST</p> <p>Protect and restore cottonwood bottoms for bald eagle winter habitat along the Green and White Rivers, at Pelican Lake, and at the Cliff Creek Bald Eagle roost site, as well as any new roost sites discovered in the future.</p> <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-305	<p>CONTROLLED SURFACE USE – NOXIOUS WEED</p> <p>Continue implementation of noxious weed and invasive species control actions in accordance with national guidance and local weed management plans, in cooperation with State, federal, affected counties, adjoining private land owners, and other partners or interests directly affected. Implement Standard Operating Procedures and Mitigation Measures for herbicide use as well as prevention measures for noxious and invasive plants identified in the Record of Decision Vegetation Treatments Using Herbicides on Bureau of Land Management Lands in 17 Western States PEIS and associated documents.</p> <p>Exception: None</p> <p>Modification: None</p> <p>Waiver: None</p>
UT-S-317	<p>UNIT JOINDER</p> <p>The successful bidder will be required to join the Unit Agreement or show reason why a joiner should not be required.</p>
UT-S-319	<p>NO SURFACE OCCUPANCY – CULTURAL ACEC</p> <p>NSO for cultural values within areas of critical environmental concern (ACEC) to retain the cultural character and context of the area.</p> <p>Exception: The AO may grant an oil and gas exception if it is determined that no other economic and technical feasible access is available to reach and drain the fluid mineral resources of the area. A block cultural survey must be completed and a treatment plan developed and submitted to BLM and the State Historic Preservation Office (SHPO) for their approval. The plan must contain measures to mitigate surface disturbance and reduce visual intrusion.</p> <p>Modification: None</p> <p>Waiver: None</p>

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T&E-01	<p style="text-align: center;">BALD EAGLE</p> <p>The Lessee/Operator is given notice that the lands in this parcel contains nesting/winter roost habitat for the bald eagle, a federally listed species. Avoidance or use restrictions may be placed on portions of the lease. Application of appropriate measures will depend on whether the action is temporary or permanent, and whether it occurs within or outside the bald eagle breeding or roosting season. A <u>temporary</u> action is completed prior to the following breeding or roosting season leaving no permanent structures and resulting in no permanent habitat loss. A <u>permanent</u> action continues for more than one breeding or roosting season and/or causes a loss of eagle habitat or displaces eagles through disturbances, i.e. creation of a permanent structure. The following avoidance and minimization measures have been designed to ensure activities carried out on the lease are in compliance with the Endangered Species Act. Integration of, and adherence to these measures will facilitate review and analysis of any submitted permits under the authority of this lease. Following these measures could reduce the scope of Endangered Species Act, Section 7 consultation at the permit stage.</p> <p>Current avoidance and minimization measures include the following:</p> <ol style="list-style-type: none"> 1. Surveys will be required prior to operations unless species occupancy and distribution information is complete and available. All Surveys must be conducted by qualified individual(s), and be conducted according to protocol. 2. Lease activities will require monitoring throughout the duration of the project. To ensure desired results are being achieved, minimization measures will be evaluated and, if necessary, Section 7 consultation reinitiated. 3. Water production will be managed to ensure maintenance or enhancement of riparian habitat. 4. Temporary activities within 1.0 mile of nest sites will not occur during the breeding season of January 1 to August 31, unless the area has been surveyed according to protocol and determined to be unoccupied. 5. Temporary activities within 0.5 miles of winter roost areas, e.g., cottonwood galleries, will not occur during the winter roost season of November 1 to March 31, unless the area has been surveyed according to protocol and determined to be unoccupied. 6. No permanent infrastructure will be placed within 1.0 mile of nest sites. 7. No permanent infrastructure will be placed within 0.5 miles of winter roost areas. 8. Remove big game carrion to 100 feet from on lease roadways occurring within bald eagle foraging range. 9. Avoid loss or disturbance to large cottonwood gallery riparian habitats. 10. Where technically and economically feasible, use directional drilling or multiple wells from the same pad to reduce surface disturbance and eliminate drilling in suitable habitat. Utilize directional drilling to avoid direct impacts to large cottonwood gallery riparian habitats. Ensure that such directional drilling does not intercept or degrade alluvial aquifers. 11. All areas of surface disturbance within riparian areas and/or adjacent uplands should be re-vegetated with native species. <p>Additional measures may also be employed to avoid or minimize effects to the species between the lease sale stage and lease development stage. These additional measures</p>

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	will be developed and implemented in consultation with the U.S. Fish and Wildlife Service to ensure continued compliance with the Endangered Species Act.
T&E-03	<p style="text-align: center;">ENDANGERED FISH OF THE UPPER COLORADO RIVER DRAINAGE BASIN</p> <p>The Lessee/Operator is given notice that the lands in this parcel contain Critical Habitat for the Colorado River fish (bonytail, humpback chub, Colorado pike minnow, and razorback sucker) listed as endangered under the Endangered Species Act, or these parcels have watersheds that are tributary to designated habitat. Critical habitat was designated for the four endangered Colorado River fishes on March 21, 1994(59 FR 13374-13400). Designated critical habitat for all the endangered fishes includes those portions of the 100-year floodplain that contain primary constituent elements necessary for survival of the species. Avoidance or use restrictions may be placed on portions of the lease. The following avoidance and minimization measures have been designed to ensure activities carried out on the lease are in compliance with the Endangered Species Act. Integration of and adherence to these measures will facilitate review and analysis of any submitted permits under the authority of this lease. Following these measures could reduce the scope of Endangered Species Act, Section 7 consultation at the permit stage.</p> <p>Current avoidance and minimization measures include the following:</p> <ol style="list-style-type: none"> 1. Surveys will be required prior to operations unless species occupancy and distribution information is complete and available. All surveys must be conducted by qualified individual(s). 2. Lease activities will require monitoring throughout the duration of the project. To ensure desired results are being achieved, minimization measures will be evaluated and, if necessary, Section 7 consultation reinitiated. 3. Water production will be managed to ensure maintenance or enhancement of riparian habitat. 4. Avoid loss or disturbance of riparian habitats. 5. Where technically and economically feasible, use directional drilling or multiple wells from the same pad to reduce surface disturbance and eliminate drilling in suitable riparian habitat. Ensure that such directional drilling does not intercept or degrade alluvial aquifers. 6. Conduct watershed analysis for leases in designated critical habitat and overlapping major tributaries in order to determine toxicity risk from permanent facilities. 7. Implement the Utah Oil and Gas Pipeline Crossing Guidance (from BLM National Science and Technology Center). 8. Drilling will not occur within 100 year floodplains of rivers or tributaries to rivers that contain listed fish species or critical habitat. 9. In areas adjacent to 100-year flood plains, particularly in systems prone to flash floods, analyze the risk for flash floods to impact facilities, and use closed loop drilling, and pipeline burial or suspension according to the Utah Oil and Gas Pipeline Crossing Guidance, to minimize the potential for equipment damage and resulting leaks or spills. <p>Water depletions from <i>any</i> portion of the Upper Colorado River drainage basin above Lake Powell are considered to adversely affect or adversely modify the critical habitat of the four resident endangered fish species, and must be evaluated with regard to the</p>

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	<p>criteria described in the Upper Colorado River Endangered Fish Recovery Program. Formal consultation with USFWS is required for all depletions. All depletion amounts must be reported to BLM.</p> <p>Additional measures to avoid or minimize effects to the species may be developed and implemented in consultation with the U.S. Fish and Wildlife Service between the lease sale stage and lease development stage to ensure continued compliance with the ESA.</p>
T&E-05	<p style="text-align: center;">LISTED PLANT SPECIES</p> <p>The Lessee/Operator is given notice that the lands in this parcel contain suitable habitat for federally listed plant species under the Endangered Species Act. The following avoidance and minimization measures have been developed to facilitate review and analysis of any submitted permits under the authority of this lease</p> <ol style="list-style-type: none"> 1. Site inventories: <ol style="list-style-type: none"> a. Must be conducted to determine habitat suitability, b. Are required in known or potential habitat for all areas proposed for surface disturbance prior to initiation of project activities, at a time when the plant can be detected, and during appropriate flowering periods, c. Documentation should include, but not be limited to individual plant locations and suitable habitat distributions, and d. All surveys must be conducted by qualified individuals. 2. Lease activities will require monitoring throughout the duration of the project. To ensure desired results are being achieved, minimization measures will be evaluated and, if necessary, Section 7 consultation reinitiated. 3. Project activities must be designed to avoid direct disturbance to populations and to individual plants: <ol style="list-style-type: none"> a. Designs will avoid concentrating water flows or sediments into plant occupied habitat. b. Construction will occur down slope of plants and populations where feasible; if well pads and roads must be sited upslope, buffers of 300 feet minimum between surface disturbances and plants and populations will be incorporated. c. Where populations occur within 300 ft. of well pads, establish a buffer or fence the individuals or groups of individuals during and post-construction. d. Areas for avoidance will be visually identifiable in the field, e.g., flagging, temporary fencing, rebar, etc. e. For surface pipelines, use a 10 foot buffer from any plant locations: <ol style="list-style-type: none"> i. If on a slope, use stabilizing construction techniques to ensure the pipelines don't move towards the population. 4. For riparian/wetland-associated species, e.g. Ute ladies-tresses, avoid loss or disturbance of riparian habitats. 5. Ensure that water extraction or disposal practices do not result in change of hydrologic regime. 6. Limit disturbances to and within suitable habitat by staying on designated routes. 7. Limit new access routes created by the project.

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	<ol style="list-style-type: none"> 8. Place signing to limit ATV travel in sensitive areas. 9. Implement dust abatement practices near occupied plant habitat. 10. All disturbed areas will be re-vegetated with native species comprised of species indigenous to the area. 11. Post construction monitoring for invasive species will be required. 12. Where technically and economically feasible, use directional drilling or multiple wells from the same pad to reduce surface disturbance and eliminate drilling in plant habitat. Ensure that such directional drilling does not intercept or degrade alluvial aquifers. 13. Lease activities will require monitoring throughout the duration of the project. To ensure desired results are being achieved, minimization measures will be evaluated and, if necessary, Section 7 consultation reinitiated. <p>Additional measures to avoid or minimize effects to the species may be developed and implemented in consultation with the U.S. Fish and Wildlife Service between the lease sale stage and lease development stage to ensure continued compliance with the Endangered Species Act.</p>
T&E-06	<p style="text-align: center;">MEXICAN SPOTTED OWL</p> <p>The Lessee/Operator is given notice that the lands in this parcel contain suitable habitat for Mexican spotted owl, a federally listed species. The Lessee/Operator is given notice that the lands in this lease contain Designated Critical Habitat for the Mexican spotted owl, a federally listed species. Critical habitat was designated for the Mexican spotted owl on August 31, 2004 (69 FR 53181-53298). Avoidance or use restrictions may be placed on portions of the lease. Application of appropriate measures will depend whether the action is temporary or permanent, and whether it occurs within or outside the owl nesting season.</p> <p>A <u>temporary</u> action is completed prior to the following breeding season leaving no permanent structures and resulting in no permanent habitat loss.</p> <p>A <u>permanent</u> action continues for more than one breeding season and/or causes a loss of owl habitat or displaces owls through disturbances, i.e. creation of a permanent structure.</p> <p>The following avoidance and minimization measures have been designed to ensure activities carried out on the lease are in compliance with the Endangered Species Act. Integration of, and adherence to these measures, will facilitate review and analysis of any submitted permits under the authority of this lease. Following these measures could reduce the scope of Endangered Species Act, Section 7 consultation at the permit stage.</p> <p>Current avoidance and minimization measures include the following:</p> <ol style="list-style-type: none"> 1. Surveys will be required prior to operations unless species occupancy and distribution information is complete and available. All Surveys must be conducted by qualified individual(s). 2. Assess habitat suitability for both nesting and foraging using accepted habitat models in conjunction with field reviews. Apply the conservation measures below if project activities occur within 0.5 mile of suitable owl habitat. Determine potential effects of actions to owls and their habitat. <ol style="list-style-type: none"> a. Document type of activity, acreage and location of direct habitat impacts, type and extent of indirect impacts relative to location of suitable owl

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	<p>habitat.</p> <p>b. Document if action is temporary or permanent.</p> <p>3. Lease activities will require monitoring throughout the duration of the project. To ensure desired results are being achieved, minimization measures will be evaluated and, if necessary, Section 7 consultation reinitiated.</p> <p>4. Water production will be managed to ensure maintenance or enhancement of riparian habitat.</p> <p>5. Where technically and economically feasible, use directional drilling or multiple wells from the same pad to reduce surface disturbance and eliminate drilling in canyon habitat suitable for Mexican spotted owl nesting.</p> <p>6. For all temporary actions that may impact owls or suitable habitat:</p> <p>a. If the action occurs entirely outside of the owl breeding season (March 1 – August 31), and leaves no permanent structure or permanent habitat disturbance, action can proceed without an occupancy survey.</p> <p>b. If action will occur during a breeding season, survey for owls prior to commencing activity. If owls are found, activity must be delayed until outside of the breeding season.</p> <p>c. Rehabilitate access routes created by the project through such means as raking out scars, re-vegetation, gating access points, etc.</p> <p>7. For all permanent actions that may impact owls or suitable habitat:</p> <p>a. Survey two consecutive years for owls according to accepted protocol prior to commencing activities.</p> <p>b. If owls are found, no actions will occur within 0.5 mile of identified nest site. If nest site is unknown, no activity will occur within the designated Protected Activity Center (PAC).</p> <p>c. Avoid drilling and permanent structures within 0.5 mi of suitable habitat unless surveyed and not occupied.</p> <p>d. Reduce noise emissions (e.g., use hospital-grade mufflers) to 45 dBA at 0.5 mile from suitable habitat, including canyon rims. Placement of permanent noise-generating facilities should be determined by a noise analysis to ensure noise does not encroach upon a 0.5 mile buffer for suitable habitat, including canyon rims.</p> <p>e. Limit disturbances to and within suitable habitat by staying on approved routes.</p> <p>f. Limit new access routes created by the project.</p> <p>Additional measures to avoid or minimize effects to the species may be developed and implemented in consultation with the U.S. Fish and Wildlife Service between the lease sale stage and lease development stage to ensure continued compliance with the Endangered Species Act.</p>
T&E-12	<p>PARIETTE CACTUS (<i>SCLEROCACTUS BREVISPINUS</i>) AND UINTA BASIN HOOKLESS CACTUS [<i>SCLEROCACTUS GLAUCUS (BREVISPINUS AND WETLANDICUS)</i>]</p> <p>The Lessee/Operator is given notice that the lands in this parcel contain suitable habitat for the Pariette cactus and Uinta Basin hookless cactus, under the Endangered</p>

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	<p>Species Act (ESA). The following avoidance and minimization measures have been developed to facilitate review and analysis of any submitted permits under the authority of this lease:</p> <p>In order to minimize effects to the federally threatened Paria cactus and Uinta Basin hookless cactus, the BLM in coordination with the USFWS, developed the following avoidance and minimization measures. Integration of and adherence to these measures will help ensure the activities carried out during oil and gas development (including but not limited to drilling, production, and maintenance) are in compliance with the ESA. The following avoidance and minimization measures should be included in the Plan of Development:</p> <ol style="list-style-type: none"> 1. Pre-project habitat assessments will be completed across 100% of the project disturbance area within potential habitat¹ prior to any ground disturbing activities to determine if suitable Paria cactus and Uinta Basin hookless cactus habitat is present. 2. Within suitable habitat², site inventories will be conducted to determine occupancy. Inventories: <ol style="list-style-type: none"> a. Must be conducted by qualified individual(s) and according to BLM and Service accepted survey protocols, b. Will be conducted in suitable and occupied³ habitat for all areas proposed for surface disturbance prior to initiation of project activities and within the same growing season, at a time when the plant can be detected, and during appropriate flowering periods: <ol style="list-style-type: none"> i. <i>Sclerocactus brevispinus</i> surveys should be conducted March 15th to June 30th, unless extended by the BLM ii. <i>Sclerocactus wetlandicus</i> surveys can be done any time of the year, provided there is no snow cover, c. Will occur within 300' from the edge of the proposed right-of-way for surface pipelines or roads; and within 300' from the perimeter of disturbance for the proposed well pad including the well pad, d. Will include, but not be limited to, plant species lists and habitat characteristics, and e. Will be valid until March 15th the following year for <i>Sclerocactus brevispinus</i> and one year from the survey date for <i>Sclerocactus wetlandicus</i>. 3. Design project infrastructure to minimize impacts within suitable habitat²: <ol style="list-style-type: none"> a. Reduce well pad size to the minimum needed, without compromising safety, b. Limit new access routes created by the project, c. Roads and utilities should share common right-of-ways where possible,

¹ Potential habitat is defined as areas which satisfy the broad criteria of the species habitat description; usually determined by preliminary, in-house assessment.

² Suitable habitat is defined as areas which contain or exhibit the specific components or constituents necessary for plant persistence; determined by field inspection and/or surveys; may or may not contain Uinta Basin hookless cactus. Habitat descriptions can be found in the U.S. Fish and Wildlife Service's 1990 Recovery Plan and Federal Register Notices for the Uinta Basin hookless cactus (<http://www.fws.gov/endangered/wildlife.html>).

³ Occupied habitat is defined as areas currently or historically known to support Uinta Basin hookless cactus; synonymous with "known habitat."

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	<p>d. Reduce width of right-of-ways and minimize the depth of excavation needed for the road bed; where feasible, use the natural ground surface for the road within habitat,</p> <p>e. Place signing to limit off-road travel in sensitive areas,</p> <p>f. Stay on designated routes and other cleared/approved areas, and</p> <p>g. All disturbed areas will be re-vegetated with native species comprised of species indigenous to the area and non-native species that are not likely to invade other areas.</p> <p>4. Within occupied habitat³, project infrastructure will be designed to avoid direct disturbance and minimize indirect impacts to populations and to individual plants:</p> <p>a. Follow the above (#3) recommendations for project design within suitable habitats,</p> <p>b. Buffers of 300 feet minimum between the edge of the right of way (roads and surface pipelines) or surface disturbance (well pads) and plants and populations will be incorporated,</p> <p>c. Surface pipelines will be laid such that a 300 foot buffer exists between the edge of the right of way and the plants, use stabilizing and anchoring techniques when the pipeline crosses the habitat to ensure the pipelines don't move towards the population,</p> <p>d. Before and during construction, areas for avoidance should be visually identifiable in the field (e.g., flagging, temporary fencing, rebar, etc.),</p> <p>e. Where technically and economically feasible, use directional drilling or multiple wells from the same pad,</p> <p>f. Designs will avoid concentrating water flows or sediments into occupied habitat,</p> <p>g. Place produced oil, water, or condensate tanks in centralized locations, away from occupied habitat, and</p> <p>h. Minimize the disturbed area of producing well locations through interim and final reclamation. Reclaim well pads following drilling to the smallest area possible.</p> <p>5. Occupied Pariette cactus and Uinta Basin hookless cactus habitats within 300' of the edge of the surface pipelines' right-of-ways, 300' of the edge of the roads' right-of-ways, and 100' from the edge of the well pad shall be monitored for a period of three years after ground disturbing activities. Monitoring will include annual plant surveys to determine plant and habitat impacts relative to project facilities. Annual reports shall be provided to the BLM and the USFWS. To ensure desired results are being achieved, minimization measures will be evaluated and may be changed after a thorough review of the monitoring results and annual reports during annual meetings between the BLM and the USFWS.</p> <p>6. Re-initiation of Section 7 consultation with the USFWS will be sought immediately if any loss of plants or occupied habitat for the Pariette cactus and Uinta Basin hookless cactus is anticipated as a result of project activities.</p> <p>Additional site-specific measures may also be employed to avoid or minimize effects to the species. These additional measures will be developed and implemented in consultation with the USFWS to ensure continued compliance with the ESA.</p>

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T&E-15	<p style="text-align: center;">WRIGHT FISHHOOK CACTUS (<i>SCLEROCACTUS WRIGHTIAE</i>)</p> <p>In order to minimize effects to the federally threatened Wright Fishhook Cactus, the Bureau of Land Management (BLM), in coordination with the U.S. Fish and Wildlife Service (Service), has developed the following avoidance and minimization measures. Implementation of these measures will help ensure the activities carried out during oil and gas development (including but not limited to drilling, production, and maintenance operations) are in compliance with the endangered Species Act (ESA). For the purposes of this document, the following terms are so defined:</p> <ul style="list-style-type: none"> • <i>Potential habitat</i> is defined as areas which satisfy the broad criteria of the species habitat description; usually determined by preliminary, in-house assessment. • <i>Suitable habitat</i> is defined as areas which contain or exhibit the specific components or constituents necessary for plant persistence; determined by field inspection and/or surveys; may or may not contain Wright Fishhook Cactus; habitat descriptions can be found in Federal Register Notice and species recovery plan links at <http://www.fws.gov/endangered/wildlife.html>. • <i>Occupied habitat</i> is defined as areas currently or historically known to support Wright Fishhook Cactus; synonymous with “known habitat.” <p>The following avoidance and minimization measures should be included in the Plan of Development:</p> <ol style="list-style-type: none"> 1. Pre-project habitat assessments will be completed across 100% of the project disturbance area within potential habitat¹ prior to any ground disturbing activities (including ATV use) to determine if suitable Wright Fishhook Cactus habitat is present. 2. Site inventories will be conducted within suitable habitat to determine occupancy. Where standard surveys are technically infeasible and otherwise hazardous due to topography, slope, etc. suitable habitat will be assessed and mapped for avoidance (hereafter, “avoidance areas”); in such cases, in general, 300’ buffers will be maintained between surface disturbance and avoidance areas. However, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat. Where conditions allow, inventories: <ol style="list-style-type: none"> a. Must be conducted by qualified individuals(s) and according to BLM and Service accept survey protocols, b. Will be conducted in suitable and occupied habitat for all areas proposed for surface disturbance prior to initiation of project activities and within the same growing season, at a time when the plant can be detected (usually April 15th to June 5th, however, surveyors should verify that the plant is flowering by contacting a BLM or FWS botanist or demonstrating that the nearest known population is in flower), c. Will occur within 300’ from the centerline of the proposed right-of-way for surface pipelines or roads; and within 300’ from the perimeter of disturbance for the proposed well pad including the well pad, d. Will include, but not be limited to, plant species lists and habitat characteristics, and e. Will be valid until April 15th the following year. 3. Design project infrastructure to minimize impacts within suitable habitat:

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	<ul style="list-style-type: none"> a. Where standard surveys are technically infeasible, infrastructure and activities will avoid all suitable habitat (avoidance areas) and incorporate 300' buffers, in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, b. Reduce well pad size to the minimum needed, without compromising safety, c. Where technically and economically feasible, use directional drilling or multiple wells from the same pad, d. Limit new access routes created by the project, e. Roads and utilities should share common right-of-ways where possible, f. Reduce the width of right-of-ways and minimize the depth of excavation needed for the road bed; where feasible, use the natural ground surface for the road within habitat, g. Place signing to limit off-road travel in sensitive areas, and h. Stay on designated routes and other cleared/approved areas, i. All disturbed areas will be revegetated with native species comprised of species indigenous to the area and non-native species that are not likely to invade other areas. <p>4. Within occupied habitat, project infrastructure will be designed to avoid direct disturbance and minimize indirect impacts to populations and to individual plants:</p> <ul style="list-style-type: none"> a. Follow the above recommendations (#3) for project design within suitable habitats, b. To avoid water flow and/or sedimentation into occupied habitat and avoidance areas, silt fences, hay bales, and similar structures or practices will be incorporated into the project design; appropriate placement of fill is encouraged, c. Construction of roads will occur such that the edge of the right of way is at least 300' from any plant and 300' from avoidance areas, d. Roads will be graveled with occupied habitat; the operator is encouraged to apply water for dust abatement to such areas from April 15th to June 5th (flowering period); dust abatement applications will be comprised of water only, e. The edge of the well pad should be located at least 300' away from plants and avoidance areas, in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, f. Surface pipelines will be laid such that a 300' buffer exists between the edge of the right of way and plants and 300' between the edge of right of way and avoidance areas; use stabilizing and anchoring techniques when the pipeline crossed suitable habitat to ensure pipelines don't move towards the population; site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, g. Construction activities will not occur from April 15th through June 5th within occupied habitat, h. Before and during construction, areas for avoidance should be visually

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	<p>identifiable in the field, e.g., flagging temporary fencing, rebar, etc.,</p> <ol style="list-style-type: none"> i. Place produced oil, water, or condensate tanks in centralized locations, away from occupied habitat, and j. Minimize the disturbed area of producing well locations through interim and final reclamation. Reclaim well pads following drilling to the smallest area possible. <p>5. Occupied Wright Fishhook Cactus habitats within 300' of the edge of the surface pipelines' right-of-ways, 300' of the edge of the roads' right-of-ways, and 300' from the edge of the well pad shall be monitored for a period of three years after ground disturbing activities. Monitoring will include annual plant surveys to determine plant and habitat impacts relative to project facilities. Annual reports shall be provided to the BLM and the Service. To ensure desired results are being achieved, minimization measures will be evaluated and may be changed after a thorough review of the monitoring results and annual reports during annual meetings between the BLM and the Service.</p> <p>Reinitiation of section 7 consultation with the Service will be sought immediately if any loss of plants or occupied habitat for the Wright Fishhook Cactus is anticipated as a result of project activities. Additional site-specific measures may also be employed to avoid or minimize effects to the species. These additional measures will be developed and implemented in consultation with the U.S. Fish and Wildlife Service to ensure continued compliance with the ESA.</p>
T&E-17	<p style="text-align: center;">SAN RAFAEL CACTUS (<i>PEDIOCACTUS DESPAINII</i>)</p> <p>In order to minimize effects to the federally threatened San Rafael Cactus, the Bureau of Land Management (BLM), in coordination with the U.S. Fish and Wildlife Service (Service), has developed the following avoidance and minimization measures. Implementation of these measures will help ensure the activities carried out during oil and gas development (including but not limited to drilling, production, and maintenance operations) are in compliance with the endangered Species Act (ESA). For the purposes of this document, the following terms are so defined:</p> <ul style="list-style-type: none"> • <i>Potential habitat</i> is defined as areas which satisfy the broad criteria of the species habitat description; usually determined by preliminary, in-house assessment. • <i>Suitable habitat</i> is defined as areas which contain or exhibit the specific components or constituents necessary for plant persistence; determined by field inspection and/or surveys; may or may not contain San Rafael Cactus; habitat descriptions can be found in Federal Register Notice and species recovery plan links at <http://www.fws.gov/endangered/wildlife.html>. • <i>Occupied habitat</i> is defined as areas currently or historically known to support San Rafael Cactus; synonymous with "known habitat." <p>The following avoidance and minimization measures should be included in the Plan of Development:</p> <ol style="list-style-type: none"> 1. Pre-project habitat assessments will be completed across 100% of the project disturbance area within potential habitat¹ prior to any ground disturbing activities (including ATV use) to determine if suitable San Rafael Cactus habitat is present. 2. Site inventories will be conducted within suitable habitat to determine occupancy. Where standard surveys are technically infeasible and otherwise hazardous due to topography, slope, etc. suitable habitat will be assessed and

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	<p>mapped for avoidance (hereafter, “avoidance areas”); in such cases, in general, 300’ buffers will be maintained between surface disturbance and avoidance areas. However, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat. Where conditions allow, inventories:</p> <ol style="list-style-type: none"> a. Must be conducted by qualified individuals(s) and according to BLM and Service accept survey protocols, b. Will be conducted in suitable and occupied habitat for all areas proposed for surface disturbance prior to initiation of project activities and within the same growing season, at a time when the plant can be detected (usually April 15th to June 5th, however, surveyors should verify that the plant is flowering by contacting a BLM or FWS botanist or demonstrating that the nearest known population is in flower), c. Will occur within 300’ from the centerline of the proposed right-of-way for surface pipelines or roads; and within 300’ from the perimeter of disturbance for the proposed well pad including the well pad, d. Will include, but not be limited to, plant species lists and habitat characteristics, and e. Will be valid until April 15th the following year. <p>3. Design project infrastructure to minimize impacts within suitable habitat:</p> <ol style="list-style-type: none"> a. Where standard surveys are technically infeasible, infrastructure and activities will avoid all suitable habitat (voidance areas) and incorporate 300’ buffers, in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, b. Reduce well pad size to the minimum needed, without compromising safety, c. Where technically and economically feasible, use directional drilling or multiple wells from the same pad, d. Limit new access routes created by the project, e. Roads and utilities should share common right-of-ways where possible, f. Reduce the width of right-of-ways and minimize the depth of excavation needed for the road bed; where feasible, use the natural ground surface for the road within habitat, g. Place signing to limit off-road travel in sensitive areas, and h. Stay on designated routes and other cleared/approved areas, i. All disturbed areas will be revegetated with native species comprised of species indigenous to the area and non-native species that are not likely to invade other areas. <p>4. Within occupied habitat, project infrastructure will be designed to avoid direct disturbance and minimize indirect impacts to populations and to individual plants:</p> <ol style="list-style-type: none"> a. Follow the above recommendations (#3) for project design within suitable habitats, b. To avoid water flow and/or sedimentation into occupied habitat and avoidance areas, silt fences, hay bales, and similar structures or practices will be incorporated into the project design; appropriate

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	<p>placement of fill is encouraged,</p> <ul style="list-style-type: none"> c. Construction of roads will occur such that the edge of the right of way is at least 300' from any plant and 300' from avoidance areas, d. Roads will be graveled with occupied habitat; the operator is encouraged to apply water for dust abatement to such areas from April 15th to June 5th (flowering period); dust abatement applications will be comprised of water only, e. The edge of the well pad should be located at least 300' away from plants and avoidance areas, in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, f. Surface pipelines will be laid such that a 300' buffer exists between the edge of the right of way and plants and 300' between the edge of right of way and avoidance areas; use stabilizing and anchoring techniques when the pipeline crossed suitable habitat to ensure pipelines don't move towards the population; site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, g. Construction activities will not occur from April 15th through June 5th within occupied habitat, h. Before and during construction, areas for avoidance should be visually identifiable in the field, e.g., flagging temporary fencing, rebar, etc., i. Place produced oil, water, or condensate tanks in centralized locations, away from occupied habitat, and j. Minimize the disturbed area of producing well locations through interim and final reclamation. Reclaim well pads following drilling to the smallest area possible. <p>5. Occupied San Rafael Cactus habitats within 300' of the edge of the surface pipelines' right-of-ways, 300' of the edge of the roads' right-of-ways, and 300' from the edge of the well pad shall be monitored for a period of three years after ground disturbing activities. Monitoring will include annual plant surveys to determine plant and habitat impacts relative to project facilities. Annual reports shall be provided to the BLM and the Service. To ensure desired results are being achieved, minimization measures will be evaluated and may be changed after a thorough review of the monitoring results and annual reports during annual meetings between the BLM and the Service.</p> <p>Reinitiation of section 7 consultation with the Service will be sought immediately if any loss of plants or occupied habitat for the San Rafael Cactus is anticipated as a result of project activities. Additional site-specific measures may also be employed to avoid or minimize effects to the species. These additional measures will be developed and implemented in consultation with the U.S. Fish and Wildlife Service to ensure continued compliance with the ESA.</p>
T&E-20	<p style="text-align: center;">CLAY REED - MUSTARD (<i>SCHOENCRAMBE ARGILLACEA</i>)</p> <p>The Lessee/Operator is given notice that the lands in this parcel contain suitable habitat for clay reed-mustard under the Endangered Species Act. The following avoidance and minimization measures have been developed to facilitate review and analysis of any submitted permits under the authority of this lease:</p> <p>In order to minimize effects to the federally threatened clay reed-mustard, the Bureau</p>

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	<p>of Land Management (BLM) in coordination with the U.S. Fish and Wildlife Service (Service) developed the following avoidance and minimization measures. Integration of and adherence to these measures will help ensure the activities carried out during oil and gas development (including but not limited to drilling, production, and maintenance) are in compliance with the Endangered Species Act (ESA). The following avoidance and minimization measures should be included in the Plan of Development:</p> <ol style="list-style-type: none"> 1. Pre-project habitat assessments will be completed across 100% of the project disturbance area within potential habitat⁴ prior to any ground disturbing activities to determine if suitable clay reed-mustard habitat is present. 2. Site inventories will be conducted within suitable habitat⁵ to determine occupancy. Where standard surveys are technically infeasible and otherwise hazardous due to topography, slope, etc., suitable habitat will be assessed and mapped for avoidance (hereafter, “avoidance areas”); in such cases, in general, 300-foot buffers will be maintained between surface disturbance and avoidance areas. However, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat. Where conditions allow, inventories: <ol style="list-style-type: none"> a. Must be conducted by qualified individual(s) and according to BLM and Service accepted survey protocols, b. Will be conducted in suitable and occupied⁶ habitat for all areas proposed for surface disturbance prior to initiation of project activities and within the same growing season, at a time when the plant can be detected (usually May 1st to June 5th, in the Uintah Basin; however, surveyors should verify that the plant is flowering by contacting a BLM or FWS botanist or demonstrating that the nearest known population is in flower), c. Will occur within 300 feet from the centerline of the proposed right-of-way for surface pipelines or roads; and within 300 feet from the perimeter of disturbance for the proposed well pad including the well pad, d. Will include, but not be limited to, plant species lists and habitat characteristics, and e. Will be valid until May 1st the following year. 3. Design project infrastructure to minimize impacts within suitable habitat²: <ol style="list-style-type: none"> a. Where standard surveys are technically infeasible, infrastructure and activities will avoid all suitable habitat (avoidance areas) and incorporate 300-foot buffers, in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, b. Reduce well pad size to the minimum needed, without compromising

⁴ *Potential habitat* is defined as areas which satisfy the broad criteria of the species habitat description; usually determined by preliminary, in-house assessment.

⁵ *Suitable habitat* is defined as areas which contain or exhibit the specific components or constituents necessary for plant persistence; determined by field inspection and/or surveys; may or may not contain clay reed-mustard; habitat descriptions can be found in Federal Register Notice and species recovery plan links at <<http://www.fws.gov/endangered/wildlife.html>>.

⁶ *Occupied habitat* is defined as areas currently or historically known to support clay reed-mustard; synonymous with “known habitat.”

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	<p>safety,</p> <ul style="list-style-type: none"> c. Limit new access routes created by the project, d. Roads and utilities should share common right-of-ways where possible, e. Reduce the width of right-of-ways and minimize the depth of excavation needed for the road bed; where feasible, use the natural ground surface for the road within habitat, f. Place signing to limit off-road travel in sensitive areas, and g. Stay on designated routes and other cleared/approved areas. <p>4. Within occupied habitat³, project infrastructure will be designed to avoid direct disturbance and minimize indirect impacts to populations and to individual plants:</p> <ul style="list-style-type: none"> a. Where standard surveys are technically infeasible, infrastructure and activities will avoid all suitable habitat (avoidance areas) and incorporate 300-foot buffers, , in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, b. Follow the above recommendations (#3) for project design within suitable habitats, c. To avoid water flow and/or sedimentation into occupied habitat and avoidance areas, silt fences, hay bales, and similar structures or practices will be incorporated into the project design; appropriate placement of fill is encouraged, d. Construction of roads will occur such that the centerline of the right of way is at least 300 feet from any plant and 300 feet from avoidance areas, e. Roads will be graveled within occupied habitat; the operator is encouraged to apply water for dust abatement to such areas from May 1st to June 5th (flowering period); dust abatement applications will be comprised of water only, f. The edge of the well pad should be located at least 300 feet away from plants and avoidance areas, in general; however, site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, g. Surface pipelines will be laid such that a 300-foot buffer exists between the edge of the right of way and plants and 300 feet between the edge of right of way and avoidance areas; use stabilizing and anchoring techniques when the pipeline crosses suitable habitat to ensure pipelines don't move towards the population; site specific distances will need to be approved by FWS and BLM when disturbance will occur upslope of habitat, h. Construction activities will not occur from May 1st through June 5th within occupied habitat, i. Before and during construction, areas for avoidance should be visually identifiable in the field, e.g., flagging, temporary fencing, rebar, etc., j. Where technically and economically feasible, use directional drilling or multiple wells from the same pad, k. Place produced oil, water, or condensate tanks in centralized locations, away from occupied habitat, and

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	<ol style="list-style-type: none"> 1. Minimize the disturbed area of producing well locations through interim and final reclamation. Reclaim well pads following drilling to the smallest area possible. 5. Occupied clay reed-mustard habitats within 300 feet of the edge of the surface pipelines' right of ways, 300 feet of the edge of the roads' right of ways, and 300 feet from the edge of the well pad shall be monitored for a period of three years after ground disturbing activities. Monitoring will include annual plant surveys to determine plant and habitat impacts relative to project facilities. Annual reports shall be provided to the BLM and the Service. To ensure desired results are being achieved, minimization measures will be evaluated and may be changed after a thorough review of the monitoring results and annual reports during annual meetings between the BLM and the Service. 6. Reinitiation of section 7 consultation with the Service will be sought immediately if any loss of plants or occupied habitat for the clay reed-mustard is anticipated as a result of project activities. <p>Additional site-specific measures may also be employed to avoid or minimize effects to the species. These additional measures will be developed and implemented in consultation with the U.S. Fish and Wildlife Service to ensure continued compliance with the ESA.</p>
UT-LN-17	<p style="text-align: center;">PRONGHORN FAWNING HABITAT</p> <p>The lessee/operator is given notice that lands in this lease have been identified as containing antelope fawning habitat. Exploration, drilling and other development activities would be restricted from May 15 through June 15 to protect antelope fawning.</p>
UT-LN-37	<p style="text-align: center;">BALD EAGLE HABITAT</p> <p>The lessee/operator is given notice that lands in this lease have been identified as containing Bald Eagle Habitat. Modifications to the Surface Use Plan of Operations may be required in order to protect the Bald Eagle and/or habitat from surface disturbing activities in accordance with Section 6 of the lease terms, Endangered Species Act, and 43 CFR 3101.1-2.</p>
UT-LN-40	<p style="text-align: center;">GOLDEN EAGLE HABITAT</p> <p>The lessee/operator is given notice that lands in this lease have been identified as containing Golden Eagle Habitat. Modifications to the Surface Use Plan of Operations may be required in order to protect the Golden Eagle and/or habitat from surface disturbing activities in accordance with Section 6 of the lease terms, Endangered Species Act, and 43 CFR 3101.1-2.</p>
UT-LN-45	<p style="text-align: center;">MIGRATORY BIRD</p> <p>The lessee/operator is given notice that surveys for nesting migratory birds may be required during migratory bird breeding season whenever surface disturbances and/or occupancy is proposed in association with fluid mineral exploration and development within priority habitats. Surveys should focus on identified priority bird species in Utah. Field surveys will be conducted as determined by the authorized officer of the Bureau of Land Management. Based on the result of the field survey, the authorized officer will determine appropriate buffers and timing limitations.</p>
UT-LN-49	<p style="text-align: center;">UTAH SENSITIVE SPECIES</p> <p>The lessee/operator is given notice that no surface use or otherwise disruptive activity would be allowed that would result in direct disturbance to populations or individual</p>

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	special status plant and animal species, including those listed on the BLM sensitive species list and the Utah sensitive species list. The lessee/operator is also given notice that lands in this parcel have been identified as containing potential habitat for species on the Utah Sensitive Species List. Modifications to the Surface Use Plan of Operations may be required in order to protect these resources from surface disturbing activities in accordance with Section 6 of the lease terms, Endangered Species Act, Migratory Bird Treaty Act and 43 CFR 3101.1-2.
UT-LN-52	<p style="text-align: center;">NOXIOUS WEEDS</p> <p>The lessee/operator is given notice that lands in this lease have been identified as containing or are near areas containing noxious weeds. Best management practices to prevent or control noxious weeds may be required for operations on the lease.</p>
UT-LN-65	<p style="text-align: center;">OLD SPANISH TRAIL</p> <p>The lessee/operator is given notice that lands in this lease are crossed by the Old Spanish Trail National Historic Trail [Old Spanish Trail Recognition Act of 2002, (Old Spanish Trail PLO 107-325)]. Modifications to the Surface Use Plan of Operations may be required in order to protect the historic integrity of the trail. Coordination with the National Park Service may be necessary.</p>
UT-LN-89	<p style="text-align: center;">HORSESHOE MILKVETCH (<i>ASTRAGALUS EQUISOLENSIS</i>)</p> <p>In order to minimize effects to the federal candidate horseshoe milkvetch, the Bureau of Land Management (BLM) in coordination with the U.S. Fish and Wildlife Service (Service) developed the following avoidance and minimization measures. Integration of and adherence to these measures will help ensure the activities carried out during oil and gas development (including but not limited to drilling, production, and maintenance) will not result in a trend toward federal listing of the species. The following avoidance and minimization measures should be included in the Plan of Development:</p> <ol style="list-style-type: none"> 1. Pre-project habitat assessments will be completed across 100% of the project disturbance area within potential habitat⁷ prior to any ground disturbing activities to determine if suitable horseshoe milkvetch habitat is present. 2. Within suitable habitat⁸, site inventories will be conducted to determine occupancy. Inventories: <ol style="list-style-type: none"> a. Must be conducted by qualified individual(s) and according to BLM and Service accepted survey protocols, b. Will be conducted in suitable and occupied⁹ habitat for all areas proposed for surface disturbance prior to initiation of project activities and within the same growing season, at a time when the plant can be detected (usually May 1st to June 5th in the Uintah Basin; however, surveyors should verify that the plant is flowering by contacting a BLM or FWS botanist or demonstrating that the nearest known

⁷ *Potential habitat* is defined as areas which satisfy the broad criteria of the species habitat description; usually determined by preliminary, in-house assessment.

⁸ *Suitable habitat* is defined as areas which contain or exhibit the specific components or constituents necessary for plant persistence; determined by field inspection and/or surveys; may or may not contain horseshoe milkvetch; characteristics include sagebrush, shadscale, horsebrush, and other mixed desert shrub communities in Duchesne River Formation soils at 4,790 to 5,185 feet.

⁹ *Occupied habitat* is defined as areas currently or historically known to support horseshoe milkvetch; synonymous with "known habitat."

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	<p>population is in flower),</p> <ul style="list-style-type: none"> c. Will occur within 300' from the centerline of the proposed right-of-way for surface pipelines or roads; and within 300' from the perimeter of disturbance for the proposed well pad including the well pad, d. Will include, but not be limited to, plant species lists and habitat characteristics, and e. Will be valid until May 1st the following year. <p>3. Design project infrastructure to minimize impacts within suitable habitat²:</p> <ul style="list-style-type: none"> a. Reduce well pad size to the minimum needed, without compromising safety, b. Limit new access routes created by the project, c. Roads and utilities should share common right-of-ways where possible, d. Reduce the width of right-of-ways and minimize the depth of excavation needed for the road bed; where feasible, use the natural ground surface for the road within habitat, e. Place signing to limit off-road travel in sensitive areas, and f. Stay on designated routes and other cleared/approved areas. <p>4. Within occupied habitat, project infrastructure will be designed to avoid direct disturbance and minimize indirect impacts to populations and to individual plants:</p> <ul style="list-style-type: none"> a. Follow the above (#3) recommendations for project design within suitable habitats, b. Construction of roads will occur such that the edge of the right of way is at least 300' from any plant, c. Roads will be graveled within occupied habitat; the operator is encouraged to apply water for dust abatement to such areas from May 1st to June 5th (flowering period); dust abatement applications will be comprised of water only, d. The edge of the well pad should be located at least 300' away from plants, e. Surface pipelines will be laid such that a 300 foot buffer exists between the edge of the right of way and the plants, use stabilizing and anchoring techniques when the pipeline crosses suitable habitat to ensure pipelines don't move towards the population, f. Construction activities will not occur from May 1st through June 5th within occupied habitat, g. Before and during construction, areas for avoidance should be visually identifiable in the field, e.g., flagging, temporary fencing, rebar, etc., h. Where technically and economically feasible, use directional drilling or multiple wells from the same pad, i. Designs will avoid concentrating water flows or sediments into occupied habitat, j. Place produced oil, water, or condensate tanks in centralized locations, away from occupied habitat, and k. Minimize the disturbed area of producing well locations through

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	<p>interim and final reclamation. Reclaim well pads following drilling to the smallest area possible.</p> <p>5. Occupied horseshoe milkvetch habitats within 300' of the edge of the surface pipelines' right of ways, 300' of the edge of the roads' right of ways, and 300' from the edge of the well pad shall be monitored for a period of three years after ground disturbing activities. Monitoring will include annual plant surveys to determine plant and habitat impacts relative to project facilities. Annual reports shall be provided to the BLM and the Service. To ensure desired results are being achieved, minimization measures will be evaluated and may be changed after a thorough review of the monitoring results and annual reports during annual meetings between the BLM and the Service.</p> <p>Additional site-specific measures may also be employed to avoid or minimize effects to the species. These additional measures will be developed and implemented in coordination with the U.S. Fish and Wildlife Service.</p>
UT-LN-90	<p style="text-align: center;">GRAHAM'S BEARDTONGUE (<i>PENSTEMON GRAHAMII</i>)</p> <p>In order to minimize effects to the federally proposed Graham's beardtongue, the Bureau of Land Management (BLM) in coordination with the U.S. Fish and Wildlife Service (Service) developed the following avoidance and minimization measures. The following avoidance and minimization measures should be included in the Plan of Development:</p> <ol style="list-style-type: none"> 1. Pre-project habitat assessments will be completed across 100% of the project disturbance area within potential habitat¹ prior to any ground disturbing activities to determine if suitable Graham's beardtongue habitat is present. 2. Within suitable habitat³, site inventories will be conducted to determine occupancy. Inventories: <ol style="list-style-type: none"> a. Must be conducted by qualified individual(s) and according to BLM and Service accepted survey protocols, b. Will be conducted in suitable and occupied habitat⁴ for all areas proposed for surface disturbance prior to initiation of project activities and within the same growing season, at a time when the plant can be detected (usually April 15th to May 20th in the Uintah Basin; however, surveyors should verify that the plant is flowering by contacting a BLM or FWS botanist or demonstrating that the nearest known population is in flower), c. Will occur within 300' from the centerline of the proposed right-of-way for surface pipelines or roads; and within 300' from the perimeter of disturbance for the proposed well pad including the well pad, d. Will include, but not be limited to, plant species lists and habitat characteristics, and e. Will be valid until April 15th the following year. 3. Design project infrastructure to minimize impacts within suitable habitat²: <ol style="list-style-type: none"> a. Reduce well pad size to the minimum needed, without compromising safety, b. Limit new access routes created by the project, c. Roads and utilities should share common right-of-ways where possible, d. Reduce the width of right-of-ways and minimize the depth of excavation needed for the road bed; where feasible, use the natural ground surface for the road within habitat,

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UT-LN-99	<p>e. Place signing to limit off-road travel in sensitive areas, and</p> <p>f. Stay on designated routes and other cleared/approved areas.</p> <p>4. Within occupied habitat⁴, project infrastructure will be designed to avoid direct disturbance and minimize indirect impacts to populations and to individual plants:</p> <p>a. Follow the above (#3) recommendations for project design within suitable habitats,</p> <p>b. Construction of roads will occur such that the edge of the right of way is at least 300' from any plant,</p> <p>c. Roads will be graveled within occupied habitat; the operator is encouraged to apply water for dust abatement to such areas from April 15th to May 20th (flowering period); dust abatement applications will be comprised of water only,</p> <p>d. The edge of the well pad should be located at least 300' away from plants,</p> <p>e. Surface pipelines will be laid such that a 300 foot buffer exists between the edge of the right of way and the plants, use stabilizing and anchoring techniques when the pipeline crosses the habitat (exposed raw shale knolls and slopes derived from the Parachute Creek and Evacuation Creek members of the geologic Green River Formation) to ensure pipelines don't move towards the population,</p> <p>f. Construction activities will not occur from April 15th through May 30th within occupied habitat,</p> <p>g. Before and during construction, areas for avoidance should be visually identifiable in the field, e.g., flagging, temporary fencing, rebar, etc.,</p> <p>h. Where technically and economically feasible, use directional drilling or multiple wells from the same pad,</p> <p>i. Designs will avoid concentrating water flows or sediments into occupied habitat,</p> <p>j. Place produced oil, water, or condensate tanks in centralized locations, away from occupied habitat, and</p> <p>k. Minimize the disturbed area of producing well locations through interim and final reclamation. Reclaim well pads following drilling to the smallest area possible.</p> <p>5. Occupied Graham's beardtongue habitats within 300' of the edge of the surface pipelines' right-of-ways, 300' of the edge of the roads' right-of-ways, and 300' from the edge of well pads shall be monitored for a period of three years after ground disturbing activities. Monitoring will include annual plant surveys to determine plant and habitat impacts relative to project facilities. Annual reports shall be provided to the BLM and the Service. To ensure desired results are being achieved, minimization measures will be evaluated and may be changed after a thorough review of the monitoring results and annual reports during annual meetings between the BLM and the Service.</p> <p>Additional site-specific measures may also be employed to avoid or minimize effects to the species. These additional measures will be developed and implemented in consultation with the U.S. Fish and Wildlife Service to ensure continued conservation of the species.</p>
UT-LN-99	REGIONAL OZONE FORMATION CONTROLS

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	<p>To mitigate any potential impact oil and gas development emissions may have on regional ozone formation, the following Best Management Practices (BMPs) would be required for any development projects:</p> <ul style="list-style-type: none">• Tier II or better drilling rig engines• Stationary internal combustion engine standard of 2g NOx/bhp-hr for engines <300HP and 1g NOx/bhp-hr for engines >300HP• Low bleed or no bleed pneumatic pump valves• Dehydrator VOC emission controls to +95% efficiency• Tank VOC emission controls to +95% efficiency
UT-LN-102	<p style="text-align: center;">AIR QUALITY ANALYSIS</p> <p>The lessee/operator is given notice that prior to project-specific approval, additional air quality analyses may be required to comply with the National Environmental Policy Act, Federal Land Policy Management Act, and/or other applicable laws and regulations. Analyses may include dispersion modeling for deposition and visibility impacts analysis, control equipment determinations, and/or emission inventory development. These analyses may result in the imposition of additional project-specific air quality control measures.</p>